



MINDSTORE FUTURE PERFECT

MOTIVATE – MOBILISE - INSPIRE

LAUNCH YOUR ORGANISATION ON THE ROAD TO FUTURE PERFECT

Would it surprise you to discover that your organisation possesses all the experience, talent, and potential for success, even as it stands today? Future Perfect is a process that turns problems on their heads – transforms negatives into positives, and discovers what your people do best, so that this success can be applied to your organisation in other ways.

This exciting approach combines proven MindStore techniques with the principles of Appreciative Inquiry¹ to produce real and enduring organisational change. It's the ideal approach for an organisation seeking the benefits of a positive, participative approach. The result is a true alignment of the whole organisation to critical plans and projects.

¹ "Appreciative Inquiry" is a new and highly effective process for managing change in which we create a positive spiral of reinforcement throughout the organisation by involving the participants in seeking out and building on the organisation's strengths.

TELL ME AND I FORGET,
TEACH ME AND I MAY REMEMBER.
INVOLVE ME AND I WILL UNDERSTAND
- CHINESE PROVERB

Common business challenges effectively addressed on behalf of clients include:

- Mobilising around a shared vision
- Motivating an organisation
- Changing an organisation
- Mergers and Acquisitions integration
- Team-building
- Strategic Planning
- Changing organisational culture
- Improving a business process

TECHNIQUES THAT BRING POSITIVE CHANGE

BEYOND MOTIVATION: REALISE YOUR ORGANISATION'S POTENTIAL

The biggest benefit of a positive, collaborative approach is the expectation created throughout the organisation that the changes will actually take place. Other benefits include:

- **A positive attitude.** Help your organisation focus on its strengths and create a 'can-do' culture
- **Building a real team.** Watch as the process liberates natural enthusiasm and brings people together.
- **Stretch goals.** Experience a dramatic shift in expectations as teams debate and set themselves ambitious goals.
- **Enhanced relationships.** New bonds form and differences recede as mutual respect and trust develop.
- **Innovation.** Creative ideas flourish in the positive, cooperative environment of Future Perfect.
- **Enhanced pride.** Confidence soars, as people recognise the strengths of the organisation and their colleagues.
- **Motivation for change.** The approach helps everyone understand what needs to be transformed and why.

PROCESS: HOW WE WORK WITH YOU

MindStore Future Perfect is neither a course nor an event but rather a long-term, customised process that leads to organisational change. The process is extremely versatile and will be tailored to your unique requirements. Some possible forms of approach include:

- **Summit meeting:** The process is centred around a focal-point meeting where organisation members and in some instances stakeholders get together at one location for 2-4 days.
- **Whole-system dialogue:** Organisation members plus some stakeholders participate in the process from multiple locations over an extended period.
- **Positive change network:** Organization members are trained to in the Future Perfect process and given the resources to initiate projects, share stories, and best practices.
- **Progressive meetings:** When longer meetings are not possible, the process can be completed over the course of a series of 8-10 meetings, each 2-4 hours long.